

Cuddeback School
Board of Trustees Meeting
August 15, 2018
300 Wilder Road Carlotta, CA 95528
Meeting held in Community Center
Regular Session @ 6:30 PM

AGENDA

1.0 Call to Order

Present at the meeting were Board Members Harry Dibble, Jake Morss, Leonard Ward, and Ken Keating. Todd Calvo was absent. Community members present were Laurie Bravo, Lindsi Reback, Berna Church and Chelsie Orr. Superintendent Blaine Sigler was also present.

Mr. Dibble called the meeting to order at 6:30 PM.

2.0 Approval of Agenda Order

Mr. Morss made a motion to approve the Agenda Order. Mr. Keating seconded the motion and it carried unanimously.

3.0 Consent Agenda

3.1 Approval of Minutes

3.2 Approval of Warrants

Mr. Dibble noted the PG&E bill has been considerably higher in the summer months. Mr. Sigler will pull the statements to go over. He also mentioned that several companies have come out claiming to be able to reduce the bill, but none has been successful.

3.3 Water Test Results

No questions or comments reported.

Mr. Morss made a motion to approve the Consent Agenda. Mr. Ward seconded the motion and it carried unanimously.

4.0 Community Comment

None reported.

5.0 Community Comment Related to LCAP

None reported.

6.0 Information, Discussion, Possible Action Items

6.1 Action Item: Accept Resignation of Certificated Personnel

Mrs. Book, intervention teacher, recently tendered her resignation. All are sad to see her go. An interview to fill her position was held today. Mr. Dibble expressed his appreciation for all she has done for the students and school.

Mr. Dibble made a motion to accept her resignation. The motion was seconded by Mr. Morss. The motion passed unanimously.

6.2 Discussion/Possible Action Item: Consideration of Employee Health & Welfare Benefit Contribution Increase

Although Mr. Sigler spoke on behalf of the staff, Mrs. Reback, Mrs. Bravo, and Mrs. Church were present and sat in silent anticipation, asking that their cap be raised so that the increase of benefit costs will not affect their paychecks. The 18/19 school year will see an increase on redwood plan of \$1,000. The cheapest available plan is \$900+.

Mr. Ward discussed possibly having JPA offer lower cost options. Mr. Sigler explained JPA requires all full-time employees to be a member and everyone pays the same within a plan. Board expressed interest in bringing their questions and concerns to a meeting with HCOE and JPA in the near future.

6.3 Discussion/Possible Action Item: Consideration of Classified Employee Salary Schedule Adjustment

Mr. Dibble reiterated that this would further be discussed during closed session. Mr. Sigler noted that the secretary salary is different from what appears on the salary schedule because it is a merged position. No questions or comments reported.

6.4 Discussion/Possible Action Item: Biennial Review of District's Conflict of Interest Code

Included in packet is the current conflict of interest code. Mr. Sigler requested Mr. Dibble enlighten the new Board members and community on the basics of the code. Mr. Dibble explained that much of it went into government and education code, which we are required to abide by. As long as it's a group discussion and vote, the conflict of interest would not be violated. It was noted that former Board member Mr. Randy MacMillian abstained several times when voting regarding issues involving the preschool.

If there are any questions, Mr. Dibble informed the group the new code from CSBA would be available for review within a few months in late Fall.

Mr. Dibble motioned to review the Biennial review without amendments. Mr. Keating seconded the motion and it carried unanimously.

7.0 Superintendent's Report

Mr. Sigler attended the CRSPA conference locally for Principal/Superintendents in California recently. He was thrilled this conference was geared specifically for Principal/Superintendents and remarked how refreshing and helpful the discussions were considering it was tailored to small school districts. A total of 26 principal/Superintendents attended.

As part of the continuing education for the CRSPA conference, a workshop will be held one Saturday a month for the next school year. Cost will be \$0. The state paid for the conference and workshops through grants. Over 200 Principals/Superintendents are in California.

Everyone is excited about returning to school. Sacred lawn was mentioned and appreciated. Darren's efforts have really paid off. Teachers are now on-campus decorating their classes and preparing for their student's arrival.

Back to school meeting will be on Monday. All staff Back to School will be Thursday. It will be catered, followed by a classified meeting. 12:00 lunch. Mr. Sigler extended an invitation to the Board. We hope to see them there.

It was also announced we have the largest school population to date: 151! Everyone was impressed.

No questions or comments reported.

8.0 Board Reports

Mr. Ward said he is glad to be here. Mr. Morss would like to thank Darren for his hard work. A big thanks to all our amazing teachers as well. Mr. Sigler also mentioned how awesome Darren is at gathering resources to beautify our campus.

He also congratulated the Board for going in and signing up for the upcoming elections.

Mr. Sigler reminded the Board the meetings are the second Wednesday of every month.

9.0 Public Comment Regarding Closed Session Items

No comments from community. Mr. Dibble thanked the attendees for coming and assured them the Board will inform them of any and all decisions made. Attendees were then excused to prepare for the closed session of the board meeting.

10.0 Closed Session

Closed session started at 7:05 and ended at 7:35 PM

11.0 Report Action Taken During Closed Session

During the closed session, the Board discussed employee health & welfare benefit contribution increase and classified employee salary schedule adjustment.

Mr. Morss made a motion to approve the benefit contribution increase by \$1,000. Mr. Ward seconded the motion. It passed unanimously.

Mr. Keating motioned to approve the classified employee salary schedule adjustment. Mr. Morss seconded the motion. Motion carried.

12.0 Adjourn

Mr. Dibble adjourned the meeting at 7:40

Upcoming meeting Dates:

September 12

October 10

November 14

Respectfully Submitted,

Chelsie Orr
District Secretary

Approved by Board Clerk